

DIRECTORS UPDATE

Lapeer Knights of Columbus, Council 1987, gifted a generous donation to Lapeer Team Work of \$3000. The money was raised during their Tootsie Roll sales. This contribution will go towards upgrading accommodations for individuals in program.

Holiday Party: Lapeer Team Work held our annual Holiday party. All in attendance received a hot meal that was served by Team Leads. The Grinch made a surprise appearance and allowed for opportunities to be photographed. Music for dancing was provided by board member, Bill Marquardt along with gift certificates kindly donated by the Lapeer Holiday Depot for all trainees.



LEGISLATIVE UPDATE

Beginning in 2024:

- Mandated Minimum wage increase of 2.3% from \$10.10 to \$10.33 hourly.
- Repeal of right to work law.

Lapeer Team Work
P.O. BOX 294

286 West Nepessing Street
Lapeer, Michigan 48446
810.664.8504

Ann Marie Zettle, Executive Director
azettle@lapeerteamworkinc.org

Follow us on Facebook!

Board of Directors

William Marquardt, President
Michael Burke, Vice President
Alex Schoemaker Treasurer
Byron Konschuh, Secretary
Christa Simmonds
Erin Zettle
Tracey Walker
Martin Howrylak
Scott Winther

Ann Marie Zettle, Executive Director

Lapeer Team Work Community Participation

Rotary of Lapeer
Project Homeless
Chamber of Commerce
Quality Council
Transition Council
Special Olympics Area 13
Lapeer and Genesee Counties
Wednesday Afternoon Wonders
Bowling League
Woman's Fund
Lapeer Community Schools
Donate With A Purpose
Kiwanis Aktion Club

incompass
MICHIGAN
INDEPENDENCE | COMMUNITY | INCLUSION

United Way
United Way
of Lapeer County



COMPANY HAPPENINGS

Fast Food Fridays: Every Friday, MWC Trainees will have the option to participate in ordering fast food.

Trainings: Staff are actively working on required annual trainings and will take recertification for CPR/First Aid in Mid January to ensure we are prepared for all contingencies.

Snow Days: If a snow day is to occur, be sure to check the "Closing and Delays" page on the ABC 12 website. Any agency closure will be reported on that website.

Fundraising: Due to popular demand supporters, staff and trainees will have an additional opportunity to purchase Lapeer Team Work apparel. Orders will be taken in February. Our previous order in November, raised \$250.00.

Ethnicity of Trainees

Male	Hispanic	Black/African American	White	Native Hawaiian/Pacific Islander	Asian	American Indian	Two or more races
78	1	1	75	0	0		1
Female	Hispanic	Black/African American	White	Native Hawaiian/Pacific Islander	Asian	American Indian	Two or more races
49	1	0	47	0	0		1

Who We Serve

Cognitive/Developmental	Autism	Mental Illness	Two or More
45	5	5	26

Services and Programs

Lapeer Team Work offers a range of programs dependent on the needs of the population we serve.

Mobile Work Crew (MWC): Provides community based commercial janitorial prevocational skill building services to trainees through contracts with local businesses.

- MWC has 30 active contracts and 1 new contract at Kooky's n' Cream

Mobile Manufacturing Crew (MMC): Community based manufacturing prevocational skill building services provided at local manufacturing partners' facilities

- MMC has maintained 3 active contracts; DieTech Tool & Manufacturing, Unlimited Quality Sorting & Assembly, and C - Distribution

Retail Training (RT): Affords trainees the opportunity to explore and gain employment skills related to retail environments through the agency owned consignment store, New To You Consignment.

Employment Support Services (ESS): Equips individuals served with the tools to achieve quality outcomes and independence in competitive community employment placements through supported employment services.

-ESS has successfully placed trainees at 20 local businesses

Community Living Services (CLS) & Respite: Community based support services provided to enhance individuals independent living skills and opportunities to engage in meaningful community activities.



If you are interested in retaining any of these services, call 810.664.2710

Intermediate School District (ISD)

11 students received services in North Branch and Almont Schools.



New To You Consignment

A Division of Lapeer Team Work, Inc.



2022 2023 Fiscal Year New To You

- Consignment paid out \$36,894 to consignors
- Participation of 8 events yearly in downtown
- Accepted 75,000 items for donation 2022-2023 FY

New to You Consignment

286 West Nepessing Street

Lapeer, Michigan 48446

810.245.7272 Fax: 810.664.2122

Email: newtoyou@lapeerteamworkinc.org

Follow us on Facebook!

<https://www.facebook.com/New-To-You-Consignment>

Hours:

Monday-Friday 10:00 a.m. — 5:00 p.m.

Saturday: 10:00 a.m.— 3:00 p.m.

Closed Sunday

Donate With a Purpose

New To You will create a consignment account for your organization. The community can donate items to this account. Accumulated funds can stay on your account, or you can receive a check, or a gift certificate can be given to a person or family that your group wishes to support.

We have 114 organizations

participating in Donate With A Purpose.

-Visit our website or stop by our store for the complete list.

-Contact New To You to see how we can partner with your organization!



In Memory of Tony J. Garcia

3.12.1992 — 11.17.2023

Tony was employed with us since 2018. He was a hard worker in our Mobile Work Crew division and thoroughly loved all his friends and Team Leads at Lapeer Team Work. Tony was known for his great sense of humor and would always crack a joke to get everyone laughing.

Not only was his presence always guaranteed to light up a room but his friendliness helped a lot of people along the way. We are so fortunate to have met and experience Tony's goofy personality.

We will always remember him by his big, happy smile.

Employee Spotlight



Paul

What do you want to accomplish this year?

Getting a part time job.

Are you interested in finding employment in the Community?

Yes!

What do you enjoy doing on the weekends?

chill out.

What is a fun fact about you?

I enjoy fishing.



Ivan

-What do you want to accomplish this year?

Do more sports in the Olympics

-Are you interested in finding employment in the Community?

Stay at Lapeer Team Work

-What do you enjoy doing on the weekends?

Stay home with Mom

-What is a fun fact about you?

I'm a really good dancer and a funny guy



Larry

-What do you want to accomplish this year?

Go to work and just want to keep on truckin'

-Are you interested in finding employment in the Community?

Team Work is alright.

-What do you enjoy doing on the weekends?

Walking through town, just runnin' around.

-What is a fun fact about you?

I like Home Depot.

TITLE VI OF THE CIVIL RIGHTS ACT OF 1964 PROHIBITS DISCRIMINATION ON THE BASIS OF RACE, COLOR, OR NATIONAL ORIGIN

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color, or national origin in programs and activities receiving Federal financial assistance. Specifically, Title VI provides that "no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance" (42 U.S.C. Section 2000d).

Lapeer Team Work, Inc. is committed to ensuring that no person is excluded from participation in, or denied the benefits of its transit services on the basis of race, color, or national origin, as protected by Title VI in Federal Transit Administration (FTA) Circular 4702.1B. If you feel you are being denied participation in or being denied benefits of the transit services provided by Lapeer Team Work, Inc., or otherwise being discriminated against because of your race, color, national origin, gender, age, or disability, you may contact our office at 810.664.2710