

## DIRECTOR'S UPDATE

- Lapeer Team Work staff attended Bowling in Bowties, a fundraiser to raise money, and awareness, for the services available to Lapeer County veterans at the Lapeer County Department of Veterans Affairs (LCVA). Staff won most spirited and were awarded with a trophy.



- Skill Building Exploration (SBE) formally known as Community Engagement (CE) is now operating as a 4 day program. This program reconstruction has opened doors to volunteering and employment opportunities.

April events for this program include:

**Mondays:** Volunteering at Eastern Michigan Food Bank

**Tuesdays:** Laundry, Recycling, or Action Club

**Wednesdays:** Volunteering at Carriage Town Ministries

**Fridays:** 4.5.2024 : Bay City Historical Museum

4.12.2024: Steam Railroad Institute

4.19.2024: Belle Isle Aquarium

Lapeer Team Work  
P.O. BOX 294  
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Lapeer, Michigan 48446  
810.664.8504

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### Board of Directors

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### Lapeer Team Work Community Participation

Rotary of Lapeer  
Project Homeless  
Chamber of Commerce  
Quality Council  
Transition Council  
Special Olympics Area 13  
Lapeer and Genesee Counties  
Wednesday Afternoon Wonders  
Bowling League  
Woman's Fund  
Lapeer Community Schools  
Donate With A Purpose  
Kiwanis Aktion Club

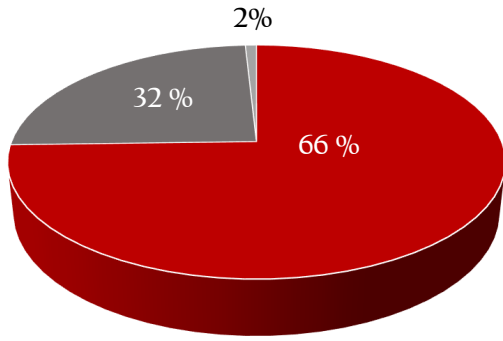


## COMPANY HAPPENINGS

- Lapeer Team Work is now offering private pay for Community Living and Respite Services.
- Fast Food Fridays: Every Friday, MWC Trainees will have the option to participate in ordering fast food.
- Trainings: Staff have all completed required annual trainings and recertifications for CPR/First Aid to ensure we are prepared for all contingencies.

# Financial and Operational Report

**Revenue: \$1,961,146**



Business  
Income  
**32%**

Program  
Income  
**66%**

Other  
Income  
**2%**

# Human Resources Report

| Personnel                          | Change | Sept. 2023 | Sept. 2022 | Sept. 2021 |
|------------------------------------|--------|------------|------------|------------|
| Staff                              | -16%   | 36         | 43         | 37         |
| Participants (on payroll)          | 5%     | 95         | 100        | 102        |
| All Participants (including H2023) | 8%     | 121        | 132        | 110        |

## Services and Programs

Lapeer Team Work offers a range of programs dependent on the needs of the population we serve.

**Mobile Work Crew (MWC):** Provides community based commercial janitorial prevocational skill building services to trainees through contracts with local businesses.

- MWC has 30 active contracts and 1 new contract at Kooky's n' Cream

**Mobile Manufacturing Crew (MMC):** Community based manufacturing prevocational skill building services provided at local manufacturing partners' facilities

- MMC has maintained 3 active contracts; DieTech Tool & Manufacturing, Unlimited Quality Sorting & Assembly, and C - Distribution

**Retail Training (RT):** Affords trainees the opportunity to explore and gain employment skills related to retail environments through the agency owned consignment store, New To You Consignment.

**Employment Support Services (ESS):** Equips individuals served with the tools to achieve quality outcomes and independence in competitive community employment placements through supported employment services.

-ESS has successfully placed trainees at 20 local businesses

**Community Living Services (CLS) & Respite:** Community based support services provided to enhance individuals independent living skills and opportunities to engage in meaningful community activities.



If you are interested in retaining any of these services, call 810.664.2710

# Intermediate School District (ISD)

11 students received services in North Branch and Almont Schools.



## New To You Consignment

A Division of Lapeer Team Work, Inc.



### 2022 2023 Fiscal Year New To You

- Revenue sales of \$41,000 last quarter
- Participation in 8 events yearly in downtown

### New to You Consignment

286 West Nepessing Street

Lapeer, Michigan 48446

810.245.7272 Fax: 810.664.2122

Email: [newtoyou@lapeerteamworkinc.org](mailto:newtoyou@lapeerteamworkinc.org)

Follow us on Facebook!

<https://www.facebook.com/New-To-You-Consignment>

### Hours:

Monday-Friday 10:00 a.m. — 5:00 p.m.

Saturday: 10:00 a.m.— 3:00 p.m.

*Closed Sunday*

### Donate With a Purpose

New To You will create a consignment account for your organization. The community can donate items to this account. Accumulated funds can stay on your account, or you can receive a check, or a gift certificate can be given to persons/families in need and will be honored at New To You.

We have 114 organizations participating in Donate With A Purpose.

-Visit our website or stop by our store for the complete list.

-Contact New To You to see how we can partner with your organization!



## In Memory of Elton Ambrose

10.4.1945 — 2.27.2024

Elton was a trainee employed with our agency and retiring in 2023. He was a dedicated worker in our Mobile Manufacturing Crew division and thoroughly enjoyed his colleagues at Lapeer Team Work. Elton was known for his love of farms, and would strike up a conversation with anyone about them. Elton enjoyed giving hugs and enjoyed making his co-workers laugh.

Lapeer Team Work is so fortunate to have known and experience Elton's presence.

# Employee Spotlight



## Becky

- What do you want to accomplish this year?  
*I want to visit my niece in Colorado*
- Are you interested in finding employment in the Community?  
*Yes! I am looking*
- What do you enjoy doing on the weekends?  
*Spending time with my family*
- What is a fun fact about you?  
*I like having crazy colors in my hair*



## Kelsey

- What do you want to accomplish this year?  
*Not much*
- Are you interested in finding employment in the Community?  
*No, I like working in the store here*
- What do you enjoy doing on the weekends?  
*Just like to stay home*
- What is a fun fact about you?  
*I'm really good at coloring*



## Michelle

- What do you want to accomplish this year?  
*I want to lose weight, I'm doing pretty good so far.*
- Are you interested in finding employment in the Community?  
*Yes, I'm working with Community Mental Health.*
- What do you enjoy doing on the weekends?  
*Hanging out with my boyfriend*
- What is a fun fact about you?  
*My last name is Lapeer, I'm famous in Lapeer*

### TITLE VI OF THE CIVIL RIGHTS ACT OF 1964 PROHIBITS DISCRIMINATION ON THE BASIS OF RACE, COLOR, OR NATIONAL ORIGIN

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color, or national origin in programs and activities receiving Federal financial assistance. Specifically, Title VI provides that "no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance" (42 U.S.C. Section 2000d).

Lapeer Team Work, Inc. is committed to ensuring that no person is excluded from participation in, or denied the benefits of its transit services on the basis of race, color, or national origin, as protected by Title VI in Federal Transit Administration (FTA) Circular 4702.1B. If you feel you are being denied participation in or being denied benefits of the transit services provided by Lapeer Team Work, Inc., or otherwise being discriminated against because of your race, color, national origin, gender, age, or disability, you may contact our office at 810.664.2710