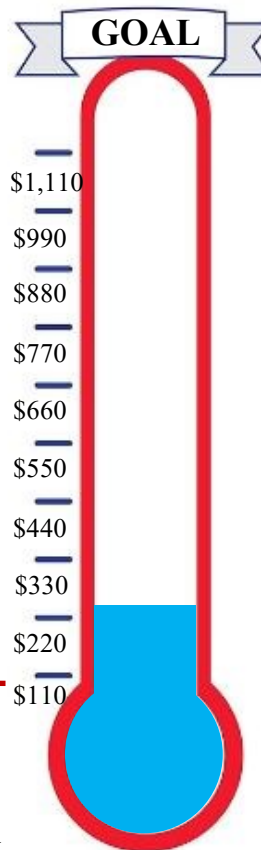


## DIRECTOR'S UPDATE

Link to purchase apparel:

<https://lapeerteamwork24.itemorder.com/shop/home/>

Lapeer Team Work's first round of apparel sales raised \$250, an additional opportunity to purchase apparel will occur the third week in July. Due to popular demand all proceeds will go towards a water fountain for the agency. This purchase will cost approximately \$1,100.



## AGENCY HAPPENINGS

Renovations have begun for East side apartment common areas. Renovations include new flooring, a hallway closure, new light fixtures, and application of new paint to mirror West side apartments.

In addition to the apartment renovations, Maintenance will also be correcting tiles in the back entrance for New to You Consignment and correcting the slope of concrete in the exterior, this allows better access for strollers and wheelchairs.

Lapeer Team Work is offering private pay for Community Living and Respite Services.

Fast Food Fridays: Every Friday, MWC Trainees will have the option to participate in ordering fast food.

Trainings: Staff have all completed required annual trainings and recertifications for CPR/First Aid to ensure we are prepared for all contingencies.

LTW Staff will be volunteering to Operate a Diaper/Hydration station at Fair

Event: Special needs day at Eastern Michigan State Fair is Thursday, July 25, 2024 from 10:00— Noon with a lunch to follow.

Lapeer Team Work  
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**Board of Directors**  
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**Lapeer Team Work  
Community Participation**  
Rotary of Lapeer  
Project Homeless  
Chamber of Commerce  
Quality Council  
Transition Council  
Special Olympics Area 13  
Lapeer and Genesee Counties  
Wednesday Afternoon Wonders  
Bowling League  
Woman's Fund  
Lapeer Community Schools  
Donate With A Purpose  
Kiwanis Aktion Club



## 2023 Survey Results

Community Partners	93%
Trainees	103%
Trainee Supports	87%
Stakeholders	77%
Staff	67%
Over all Satisfaction	85%

2024 Surveys have been distributed and are being compiled for performance analysis.

## Skill Building Exploration Volunteer Opportunities/ Participation

Mondays: Eastern Michigan Food Bank  
 Tuesdays: For Mar Nature Preserve (new) and Horses for Hope (new)  
 Wednesdays: Carriage Town Bakery  
 Thursday: For Mar Nature Preserve  
 Friday: Lapeer flower beds in Downtown Lapeer pocket park.

As available:  
 Imlay City DDA  
 Heaven Sent  
 Seven Ponds Nature Center  
 Aktion Club



## Services and Programs

Lapeer Team Work offers a range of programs

Mobile Work Crew (MWC): Provides community based commercial janitorial prevocational skill building services to trainees through contracts with local businesses. - MWC has 31 active contracts

Mobile Manufacturing Crew (MMC): Community based manufacturing prevocational skill building services provided at local manufacturing partners' facilities

- MMC has maintained 3 active contracts; DieTech Tool & Manufacturing, Unlimited Quality Sorting & Assembly, and C Distribution

Retail Training (RT): Affords trainees the opportunity to explore and gain employment skills related to retail environments through the agency owned consignment store, New To You Consignment.

Employment Support Services (ESS): Equips individuals served with the tools to achieve quality outcomes and independence in competitive community employment placements through supported employment services.

- ESS has successfully placed trainees at 20 local businesses

Community Living Services (CLS) & Respite: Community based support services provided to enhance individuals independent living skills and opportunities to engage in meaningful community activities.

If you are interested in retaining any of these services, call 810.664.2710







# New To You Consignment

A Division of Lapeer Team Work, Inc.



## 2022 2023 Fiscal Year New To You

- Consignment paid out \$36,894 to consignors
- Participation of 8 events yearly in downtown
- Accepted 75,000 items for donation 2022-2023 FY

## New to You Consignment

286 West Nepessing Street

Lapeer, Michigan 48446

810.245.7272 Fax: 810.664.2122

Email: [newtoyou@lapeerteamworkinc.org](mailto:newtoyou@lapeerteamworkinc.org)

Follow us on Facebook!

<https://www.facebook.com/New-To-You-Consignment>

## Hours:

Monday-Friday 10:00 a.m. — 5:00 p.m.

Saturday: 10:00 a.m.— 3:00 p.m.

*Closed Sunday*

## Donate With a Purpose

New To You will create a consignment account for your organization. The community can donate items to this account. Accumulated funds can stay on your account, or you can receive a check, or a gift certificate can be given to a person or family that your group wishes to support.

We have 114 organizations

participating in Donate With A Purpose.

-Visit our website or stop by our store for the complete list.

-Contact New To You to see how we can partner with your organization!



## In Memory of Bernadine Hoffman

07.03.1955 — 05.08.2024

Bernadine was a trainee employed with our agency since 2008 and retired in July of 2023. She was a dedicated worker in our Retail Training division.

Bernie was known for her eloquent and imaginative use of language. She also enjoyed listening to music and making her coworkers laugh.

Lapeer Team Work is deeply saddened by the loss of Bernadine. Her positive outlook left a lasting impact on all of us. She will be greatly missed.

# Employee Spotlight



## Jeremy

What do you want to accomplish this year?

*Getting a job in the real world*

Are you interested in finding employment in the Community?

*Yes, I am*

What do you enjoy doing on the weekends?

*Staying home and drinking coffee*

What is a fun fact about you?

*I look like Mario!*



## Christa

-What do you want to accomplish this year?

*I'd like to join Planet Fitness*

-Are you interested in finding employment in the Community?

*I am.*

-What do you enjoy doing on the weekends?

*I like doing my horse puzzles and coloring*

-What is a fun fact about you?

*Everything*



## Shad

-What do you want to accomplish this year?

*I'd like to go on adventures and do things.*

-Are you interested in finding employment in the Community?

*No thanks.*

-What do you enjoy doing on the weekends?

*I like to go shopping.*

-What is a fun fact about you?

*I like getting pop for myself, Pepsi, Pepsi is what I like.*

### TITLE VI OF THE CIVIL RIGHTS ACT OF 1964 PROHIBITS DISCRIMINATION ON THE BASIS OF RACE, COLOR, OR NATIONAL ORIGIN

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color, or national origin in programs and activities receiving Federal financial assistance. Specifically, Title VI provides that "no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance" (42 U.S.C. Section 2000d).

Lapeer Team Work, Inc. is committed to ensuring that no person is excluded from participation in, or denied the benefits of its transit services on the basis of race, color, or national origin, as protected by Title VI in Federal Transit Administration (FTA) Circular 4702.1B. If you feel you are being denied participation in or being denied benefits of the transit services provided by Lapeer Team Work, Inc., or otherwise being discriminated against because of your race, color, national origin, gender, age, or disability, you may contact our office at 810.664.2710